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Office of State Budget and Management Establish New, Receipt-Supported Positions

(G.S. 143-34.1)

| Agency: Department of Health and | 1 Human Services | | |
|---|---|---|--|
| Division: Public Health, Child Development Services Agency. Asheville Budget Code: 14430 Center Title: Children's Development Service Agency Center Number: 1515-5270-0457 | | | |
| *** Position Information *** | | | |
| Proposed Classification: Habilit | ation Specialist III | Proposed Salary Grade: <u>68</u> | |
| Salary Range: \$30,354 - \$46.0 | Propose | d Effective Date: 9 / 1 / 05 | |
| Number of Positions: | | | |
| | Center Authorized Budget | Current Request | |
| Total Budget | \$ 112,734 | \$ 55,175 | |
| Receipts | <u>\$ 112,734</u> | \$ 55,175 | |
| Appropriation | \$ 0 | \$ 0 | |
| Funding Source(s) Smart Start of E | Suncombe County. | | |
| Justification for Position (including The Neonatal Intervention Project Education Act to provide early inter(NICU's) and extend the benefits of | addresses the federal requirement rvention services to children in N | t in the Individuals with Disabilities eonatal Intensive Care Units | |

The Neonatal Intervention Project addresses the federal requirement in the Individuals with Disabilities Education Act to provide early intervention services to children in Neonatal Intensive Care Units (NICU's) and extend the benefits of early intervention to their families. The project will be implemented by the Asheville Child Development Services Agency (CDSA) by establishing the one Habilitation Specialist III on the CDSA team that serves Buncombe County. The position will identify and enroll high risk children served by Mission Hospital's NICU into the North Carolina Infant Toddler Program and initiate service planning according to each families concerns and priorities.

The position is needed as the original project has expanded by serving more children than expected. Current CDSA staff assigned to the project are at or have surpassed their full caseload capacities.

| Statutory Reference for Request | | |
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| <u>Jîm Slate</u> Presentation to be made by | | |
| Interim Director, B & A Title | | |

Agency Head Signature

State Budget Officer Signature

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An analysis of our customer service database reports shows that other staff positions at all the Regional Resource Centers provide up to twice as many services outside of their normal duties, and those services (consultation, training and trouble-shooting relating to technology) are in response to the demand for TEDP equipment. To remedy this problem, the Community Services Consultant position assigned to each Regional Resource Center is to assume the responsibility for providing services in conjunction with TEDP and the Emergency Awareness Program.

In addition, North Carolina is a high-risk state with regard to natural disasters. Deaf and Hard of Hearing people invariably do not have access to emergency warnings and emergency response services. This position will provide the kind of services - primarily consultation and training - that would help Emergency Management agencies to ensure access as required by the Americans with Disabilities Act. Among the agencies to receive these services are 911 call centers.

Description of Duties and Responsibilities:

Technical Assistance and Training:

- Assist in the assessment of telecommunications and emergency equipment needs either at the customer's home/workplace or the agency that serves Deaf and Hard of Hearing people.
- Assist in setting up equipment and provide training in the effective utilization of equipment.
- Provide troubleshooting for equipment problems.
- Provide training to law enforcement personnel in assuring effective communication with Deaf and Hard of Hearing people in various situations.
- Ensure equal access by Deaf and Hard of Hearing people at community events by setting up specialized assistive technology at those events.

Emergency Awareness Program Support

- Provide consultation to 911 centers in the procurement and installation of specialized equipment for Deaf and Hard of Hearing callers.
- Provide 911 training in the effective use of tty calls, including test calls.
- Provide training to customers in safety awareness and disaster preparedness.
- · Provide consultation to Emergency Management personnel in the development and implementation of emergency alert and response systems that assures equal access by Deaf and Hard of Hearing people.
- Provide consultation and assistance to Emergency Management personnel during disaster drills utilizing Deaf and Hard of Hearing "survivors."
- Provide consultation and assistance to county personnel in serving Deaf and Hard of Hearing people during actual disasters.

Statutory Reference for Request: G.S. 62-157, G.S. 143B-216.33

The requested amount will cover salary of \$253,218 (\$36,714/position) and fringes of \$63,623 (\$9,089/position). No estimates for equipment, supplies, etc. for each position are/included.

Jim Slate

Presentation to be made by

Interim Director, B & A

Title

Agency Head Signature